



# ERIFAL

Exchange of Practices For Disadvantaged People

## *“PERIPLOS”* *Project*

# ***PROMOTER***



# ***SUMMARY***

**Youngsters aged 16 to 21 years old with special difficulties accessing the labour market due to their lack of professional competences are the target of the PERIPLOS Project, a project designed to promote job placement among youth. The intervention follows the following steps: screening of students; building their capacities for employment, through "job demonstration" actions and "dual training (or in alternance)"; measuring results and outcomes. After dual training completion, 18 out of the 28 participants had an extension of the labour contract in the metal field (64%). Generically, the contract duration was 6 months (57% of them renewed for additional 6 or 9 months) but others had an initial contract of 1-year duration.**



# ***OBJECTIVES (1)***

**The goal is to experiment qualifying processes for employment through new theoretical-practice training systems working together with local companies.**

**The program considered essential to enhance the training pathway to the labor market based on a deep knowledge of some jobs.**

**Fundación Metal Asturias was responsible for two specific actions within the project framework:**

- 1) “Job demonstration” in the metal sector as a vocational guide tool.**
- 2) Dual Training of Apprentices in the metal sector.**



## ***OBJECTIVES (2)***

The “job demonstration” comprised the organisation of workshops in different occupations (Welding, Machine tools, Metalic and PVC carpentry, Boiler making and Electricity), including showing the development of different tasks related to the chosen job.

The dual training consisted on the delivering of non formal training actions to unemployed youth through a dual methodology between the theoretical-practice training in the training centre and practical training in the company. This is implemented through the signature of a Labour Contract for Training which laborally links the company and the beneficiary.



# ***METHODOLOGY (1)***

**Micro model of intervention-mediation to promote school success.**

**Context of implementation:**

**Formal (Training actions plus on-the-job training).**

**The Dual Training program for metal apprentices took place along 3 phases during 18 months covering 1.260 training hours.**



# ***METHODOLOGY (2)***

## **Three different phases:**

- 1) Focused totally in training in Fundación Metal Asturias training centres. It comprises the Module “Basic Qualification for Employment” and the modular contents specific for each job.**
- 2) Training combined with job through a Training Contract.**
- 3) Real work in a company during 3 months (full time).**



# ***METHODOLOGY (3)***

**From this moment the contract would be extended or extinguished based on the contractual regulation.**

**How is the intervention structured:**

**Formative sessions at group and individual level.**

**ICTs are used for delivering information.**

**Students have the opportunity to achieve a certificate to recognise what they have learnt.**





# ***METHODOLOGY (4)***

## **Who plays the stakeholders role:**

**Gijón City Council**

**Avilés City Council**

**Carreño City Council**

**General Directorate of Vocational Training of Principality of Asturias**

**Construction Labour Foundation**

**Asturian Federation of Employers**

**Fundación Metal Asturias**

**Trainers, facilitators, labour advisers**

**Unemployed youth**



# ***TARGET GROUP***

**Unemployed youth, aged 16 to 21 years old with an early school failure background (50% of the targets did not complete a Compulsory Secondary Education Certification).**

**Unemployed without defined professional interest and need of professional advice.**



# ***WEBSITE***

<https://www.fundacionmetal.org/la-fundacion/proyectos/>

